



Employee Benefits



At Hatton Academies Trust we recognise that we all need to find a balance between work and life, and how this looks is different for each one of us. With this in mind, the range of benefits we offer is designed to enhance your ability to achieve a work / life balance that suits you.

Pay

For Teachers: Full School Teachers' Pay and Conditions including continuous service

For Support Staff: Enhanced NJC terms & conditions including continuous local government service

Paid Leave

- Generous annual leave
- Personal leave
- Sick pay entitlement
- Maternity leave (enhanced)

Savings & Retirement

- Generous Employer contributions to a pension plan

Allowances

- Laptop for all teachers
- Free parking
- Uniform (where required)

Wellbeing

- Employee Assist Programme
- Mental Health First Aider network across all locations
- Free eye test for DSE users
- Local gym membership discount
- Local wellbeing forums
- Supervision for workplace-related counselling & support (where required)

Community

- Termly staff bulletin
- Menopause Focus Group
- Long Service Awards

Work-Life

- Flexible working (by prior agreement for certain roles)
- Term time working (where specified in job vacancy details)

Continuous Professional Development (CPD)

- Career Pathway discussion, bespoke to each employee
- Open access to National College training modules
- Education/professional development opportunities