

Person Specification

Teaching Assistant Level 1 – Primary Academy

Education and Training

Essential Criteria	Desirable Criteria
Level 2 (or equivalent) qualifications in English and Mathematics	Basic knowledge of first aid
Demonstrable experience of working with or caring for children of relevant age	Knowledge of Read Write Inc, Precision Teach and Number Sense
	Completion of DfE Teaching Assistant Induction Programme
	Completion of relevant in-house personal development courses within a similar role

Experience & Knowledge

Essential Criteria	Desirable Criteria
Experience of, or a willingness to, work with children with special educational needs and/or disabilities.	General understanding of national curriculum and other basic learning programmes
Appropriate level of data protection, security and confidentiality awareness	
Appropriate IT skills including Microsoft Word and Excel	
Flexible and responsive – able to address potentially challenging situations by problem-solving and negotiation.	

Attitude

Essential Criteria	Desirable Criteria
Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs.	
Enjoy working with children in a respectful and empathetic manner.	

Essential Criteria	Desirable Criteria
Ability to work using own initiative, to be proactive and work as part of a team.	
Reliable and consistent	
Commitment to deliver first class support to pupils and colleagues	
Good interpersonal skills, able to develop positive working relationships with pupils and colleagues	
Suitable to work with children	
Commitment to outstanding safeguarding practices	

Physical Ability

Essential Criteria	Desirable Criteria
Physically fit to move around the school, walking, standing and sitting with pupils	
Physically fit to set out PE equipment and help move heavy equipment	
Ability to carry out playground duties in variable weather conditions	
Ability to clean up toilet accidents and help clean up children who have been ill (if required)	